



University of California, Merced  
5200 N. Lake Road  
Merced, CA 95343

# MEMORANDUM

**To:** Chris Ramirez, Faculty Chair  
Chancellor's Advisory Council of Campus Climate, Culture, and Inclusion Committee

**From:** Onar Primitivo, Director of Social Justice Initiatives & Identity Programs

**Date:** June 16, 2020

**Subject:** Re: Information Request/CCCI End of the Year Report 2020

---

Per your request, below is the snapshot information related to the Office of Social Justice Initiatives & Identity Programs-OSJIIP. With the reorganization in January 2020, OSJIIP has provided numerous events, programs and workshop related to social justice, equity, diversity and inclusion. Taking the initiatives such as the Queer Ally Programs, Social Justice Retreat, healing/community circles, and multicultural student organizations support the OSJIIP also has and currently collaborates with many stakeholders with the Dean of Students, Office of Student Involvement and Office of Equity, Diversity and Inclusion.

The information below will provide updates regarding cultural center/affinity spaces, programs/workshops and current campus climate related to the undergraduate population.

## Cultural Center/Affinity Spaces

---

- The Office of Social Justice Initiatives & Identity Programs as of January 2020 is its own area from the reporting directly to the Associate Vice Chancellor/Dean of Students
- Opening of the Multicultural Center (March 2019)
- Opening of the Pride/LGBTQ+ Center
- Supporting the Black Student Resource Center/first ever Black Excellence Retreat
- On-going focus groups to identify future affinity/cultural spaces

## Staffing, Programs and Workshops

---

- Rainbow Social
- Queer Ally Program (similar to Safe Zone)
- Social Justice Retreat (14<sup>th</sup> Annual)
- Womxn of Color Banquet
- Womxn's Empowerment Conference
- On-going healing/community circles for the campus
- New full-time professional joined in January 2020

## Current Campus Climate

---

- Sense of Belonging/Safety

- Classroom environment and issues with some faculty
- Black Student Union Demands (Dr. Matos and Chancellor Brostrom has a copy) e.g.:
  - Full-time professional staff for Black/African American scholars
  - New bigger space for the Black Student Resource Center
  - Funding for additional resources for our Black/African American scholars

The list provided are quick snapshot of the numerous and diverse programs, workshops, and trainings coming out of the Office of Social Justice Initiatives & Identity Programs.

Sincerely,

Onar Primitivo  
Director  
Office of Social Justice Initiatives & Identity Programs